



Overview of Services to Employers

The Department of Workforce Services (DWS) is committed to helping Utah businesses. DWS offers a wide range of tools and resources to assist with your business needs.

BUSINESS SOLUTIONS

1. **jobs.utah.gov:** Our easy-to-use online job connection system provides information on:
 - Posting job openings
 - Reviewing resumés for qualified applicants
 - Current economic and labor market information
 - Unemployment tools and resources: File your tax and New Hire Reports, etc.
 - Business laws and federal regulations
 - Hiring incentives
2. **Access** to our skilled and knowledgeable Workforce Development Specialists — equipped to provide you with information on:
 - Occupational wages to ensure your company stays competitive
 - Industry-specific labor market information
 - Educational and community partners responsible for preparing future employees
3. **Facilities:** Our local employment centers are available for your recruitment and interviewing needs. Speak to one of our Workforce Development Specialists to find out how DWS can help you.

ON-THE-JOB-TRAINING PROGRAM (OJT)

The On-the-Job Training (OJT) Program offers reimbursement to employers who provide customized job training for participants. Employers can be in the public, private or nonprofit sector.

- Employers will be reimbursed for up to 50 percent of the participant wages during training.
- An OJT contract must be negotiated prior to the hire
- OJT contracts will not exceed six months

EMPLOYMENT INTERNSHIP OPPORTUNITIES (EIO)

- Employment internship opportunities are intended to assist participating employers with temporary work needs, while giving trainees hands-on experience in a career setting. DWS administers employment internship opportunities in partnership with employers. We will develop a training outline based on your needs and the needs of the trainee. As an employer, you will have the opportunity to help the trainee explore career options and/or upgrade his/her skills or according to the agreed upon training outline.

continued

jobs.utah.gov • 1-888-920-WORK

140 East 300 South • Salt Lake City, Utah 84111

Equal Opportunity Employer/Program • 07-71-1113

Auxiliary aids and services are available upon request to individuals with disabilities. Call 801-526-9240. Individuals with speech or hearing impairments may call the state relay by dialing 711. Spanish Relay Utah: 1-888-346-3162.

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FEDERAL WORK OPPORTUNITY TAX CREDIT (WOTC)

- A federal tax credit for hiring individuals from targeted groups
- Some of the targeted groups include veterans, youth, individuals receiving Social Security, Food Stamps, or state financial assistance, ex-felons, and participants in the Vocational Rehabilitation program
- Annual tax credits can be as much as \$2400 to \$9600 depending on the target group and qualified wages.

PRE-LAYOFF SOLUTIONS

- Help with federal Worker Adjustment and Retraining Notice (WARN) Act requirements to provide service to affected employees
- Workshops and tools to help your affected employees cope with job loss and successfully prepare for finding new employment
- Assistance with filing a petition for federal Trade Act assistance if layoffs are due to loss of business to companies outside the United States

UTAHFUTURES.ORG

- UtahFutures provides a unique opportunity for your company to be profiled on the web site and seen by job seekers and students from across the state
- Job seekers and students that are exploring career interests can view your company profile and be linked to your web site connecting you with potential employees
- Connect with local schools and community organizations through volunteer, mentor, internship, and public speaking opportunities

WORKKEYS

- WorkKeys is an assessment system created by ACT, Inc., that certifies an individual's workability skills (e.g., math, reading, and locating information)
- WorkKeys shows that a job applicant will be able to learn a new job quickly and effectively
- Companies could experience similar savings as others who have hired employees with a WorkKeys Certificate in the form of reduced turnover up to 84%, decreased overtime hours by 95%, and increased ROI by 244% on training dollars

Other Initiatives

UTAH PATRIOT PARTNERSHIP

- The Utah Patriot Partnership recognizes employers that are willing to make the Pledge of Support to hire veterans. A certificate from the Governor and other recognition will be forwarded to patriotic employers making their pledge of support.

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